

## **Staff Evaluation Import (Massachusetts)**

Last Modified on 10/22/2022 10:24 am CDT

Importing a File | Validations/Errors | Upload Layout

**PATH:** MA State Reporting > Staff Evaluation Import

Search Term: Staff Evaluation Import

The Staff Evaluation Import allows you to mass import staff evaluation data and avoid the need to enter this data for each individual staff member.

| Staff Evaluation Import ☆   | Reporting > MA State Reporting > Staff Evaluation Import |
|---|--|
| Staff Evaluation Import   |  |
| This tool is used to mass upload a CSV file for Staff Evaluation data. This will not import any data into the HR Evaluation area. |  |
| File Choose File No file chosen Upload  |  |

## **Importing a File**

- 1. Click **Choose File** to select a file to be imported. <u>The file MUST match the column order</u> <u>defined in the Upload Layout table below and cannot include any additional columns.</u>
- 2. Once a file is chosen, click **Upload** to import the file. A report will generate indicating how many records were successfully imported and any errors which occurred based on incorrect or null data.

## Validations/Errors

If data cannot be uploaded properly, the import file generates an error report describing why each record could not be uploaded. Expand the table below to view each possible validation/error.

Click here to expand...

## **Upload Layout**

Below is the layout the CSV **<u>must</u>** follow along with a description for each field and where imported data will appear and be stored within Infinite Campus.

| E | Example Staff Eval CSV File Template: Staff Eval Import Template.csv % |                          |                                   |        |  |
|---|--|--------------------------|-----------------------------------|--------|--|
| # | Data Element Label   | Description and<br>Logic | UI Location and Database<br>Field | Format |  |



| # | Data Element Label | Description and<br>Logic                                   | UI Location and Database<br>Field   | Format       |
|---|--------------------|--|---|--------------|
| 1 | PersonID           | Internal DB<br>identifier                                  | internal identifier (Census ><br>People > Demographics)                         | Numeric      |
|   |                    | Value must<br>match for import<br>to occur, else<br>error  | Person.personID   |              |
| 2 | StaffStateID       | Indicates the<br>staff's MEPID as<br>given by state.       | Census > People ><br>Demographics > Staff State ID<br>Person.staffStateID       | Alphanumeric |
| 3 | LocalStaffID       | Indicates the<br>staff's local ID as<br>given by district. | Census > People ><br>Demographics > Local Staff<br>Number<br>Person.staffNumber | Alphanumeric |
| 4 | LastName           | Indicates the<br>staff member's<br>last name.              | Census > People ><br>Demographics > Last Name<br>Identity.lastName              | Alphanumeric |
| 5 | MiddleName         | Indicates the<br>staff member's<br>middle name.            | Census > People ><br>Demographics > Middle Name<br>Identity.middleName          | Alphanumeric |
| 6 | FirstName          | Indicates staff<br>first name                              | Census > People ><br>Demographics > First Name<br>Identity.firstName            | Alphanumeric |



| # | Data Element Label  | Description and<br>Logic  | UI Location and Database<br>Field   | Format               |
|---|---------------------|---|---|----------------------|
| 7 | EndYear             | Indicates the end<br>year of the<br>evaluation range.<br>Import to Year<br>field<br>If an evaluation<br>already exists for<br>the given<br>year/person ID<br>combination,<br>update all the<br>fields in the<br>evaluation with<br>the values in the<br>import file.<br>If null, receive<br>error | Census > Staff Eval > Year<br>StaffEval.endYear                                 | Number               |
| 8 | EvaluationDate      | Indicates date of<br>the evaluation.<br>Import to<br>Evaluation Date<br>field<br>If null, receive<br>error<br>If invalid format<br>(MM/DD/YYYY),<br>receive error   | Census > Staff Eval ><br>Evaluation Date<br>StaffEval.evaluationDate            | Date -<br>MM/DD/YYYY |
| 9 | EvaluationCycleName | Indicates name of<br>the evaluation<br>cycle.<br>Import to<br>Evaluation Cycle<br>field<br>If value does not<br>match an<br>available value,<br>receive error   | Census > Staff Eval ><br>Evaluation Cycle Name<br>StaffEval.evaluationCycleName | Alphanumeric         |



| #  | Data Element Label           | Description and<br>Logic   | UI Location and Database<br>Field   | Format       |
|----|------------------------------|--|---|--------------|
| 10 | SR28DistrictLevelProfTeacher | Indicates if a<br>staff member is a<br>district level<br>professional<br>teacher or not.<br>Import to SR28<br>District Level<br>Prof. Teacher<br>field<br>If the value does<br>not match an<br>available value,<br>receive error.<br>Blank/null values<br>will not generate<br>an error. | Census > Staff Eval > SR28<br>District Level Prof. Teacher<br>StaffEval.professionalTeacher | Alphanumeric |
| 11 | SR29OverallEvalScore         | Indicates the<br>overall score for<br>the evaluation.<br>Import to SR29<br>Overall Eval<br>Score field<br>If the value does<br>not match an<br>available value,<br>receive error.<br>Blank/null values<br>will not generate<br>an error.   | Census > Staff Eval > SR29<br>Overall Eval Score<br>StaffEval.holisticScore                 | Alphanumeric |



| #  | Data Element Label | Description and<br>Logic  | UI Location and Database<br>Field   | Format       |
|----|--------------------|---|---|--------------|
| 12 | SR30Standard1Eval  | Indicates the<br>evaluation score<br>for the first<br>standard in the<br>evaluation.<br>Import to SR30<br>Standard 1 Eval<br>field<br>If the value does<br>not match an<br>available value,<br>receive error.<br>Blank/null values<br>will not generate<br>an error.  | Census > Staff Eval > SR30<br>Standard 1 Eval<br>StaffEval.evaluationPart1Score | Alphanumeric |
| 13 | SR31Standard2Eval  | Indicates the<br>evaluation score<br>for the second<br>standard in the<br>evaluation.<br>Import to SR31<br>Standard 2 Eval<br>field<br>If the value does<br>not match an<br>available value,<br>receive error.<br>Blank/null values<br>will not generate<br>an error. | Census > Staff Eval > SR31<br>Standard 2 Eval<br>StaffEval.evaluationPart2Score | Alphanumeric |



| #  | Data Element Label | Description and<br>Logic  | UI Location and Database<br>Field  | Format       |
|----|--------------------|---|--|--------------|
| 14 | SR32Standard3Eval  | Indicates the<br>evaluation score<br>for the third<br>standard in the<br>evaluation.<br>Import to SR32<br>Standard 3 Eval<br>field<br>If the value does<br>not match an<br>available value,<br>receive error.<br>Blank/null values<br>will not generate<br>an error.  | Census > Staff Eval > SR32<br>Standard 3 Eval<br>StaffEval.evaluationPart3Score            | Alphanumeric |
| 15 | SR33Standard4Eval  | Indicates the<br>evaluation score<br>for the fourth<br>standard in the<br>evaluation.<br>Import to SR33<br>Standard 4 Eval<br>field<br>If the value does<br>not match an<br>available value,<br>receive error.<br>Blank/null values<br>will not generate<br>an error. | Census > Staff Eval > SR33<br>Standard 4 Eval<br>StaffEval.evaluationPart4Score            | Alphanumeric |
| 16 | EvalRecommendation | Indicates the<br>evaluation<br>recommendation.<br>Import to Eval<br>Recommendation<br>field   | Census > Staff Eval > Eval<br>Recommendation<br>StaffEval.evaluation<br>RecommendationCode | Alphanumeric |